

**EMPLOYEE NOTIFICATION
NON-COVERAGE
NEBRASKA WORKERS' COMPENSATION ACT**

Employers engaged in agricultural operations exempt from the Nebraska Workers' Compensation Act, those with less than 10 unrelated, full-time employees, are mandated by law to provide notice to all unrelated employees that those individuals are not covered by workers compensation insurance if such coverage is not voluntarily provided by the employer. The notice shall be provided at the time of hiring or at any time more than thirty calendar days prior to the time of injury. The notice must be signed by the employee and retained by the employer.

Failure to provide the notice required by law subjects an employer to liability under and inclusion in the Workers' Compensation Act for any unrelated employee to whom such notice was not given.

Statute requires the notice of non-coverage to employee's state:

In this employment you will not be covered by the Nebraska Workers' Compensation Act and you will not be compensated under the act if you are injured on the job or suffer an occupational disease. You should plan accordingly.

I acknowledge that I have been issued and have read the employee notification language specified above and understand that my employment DOES NOT INCLUDE workers' compensation insurance coverage.

Employee Signature

Witness

Date